

REPORT REFERENCE NO.	RC/23/10
MEETING	RESOURCES COMMITTEE
DATE OF MEETING	11 MAY 2023
SUBJECT OF REPORT	HIS MAJESTY'S INSPECTORATE OF CONSTABULARY & FIRE & RESCUE SERVICES (HMICFRS) AREAS FOR IMPROVEMENT ACTION PLAN UPDATE
LEAD OFFICER	Deputy Chief Fire Officer
RECOMMENDATIONS	<i>That the Committee reviews progress in delivery of the action plan.</i>
EXECUTIVE SUMMARY	<p>On Wednesday 27th July 2022, His Majesty's Inspectorate of Constabulary & Fire & Rescue Services (HMICFRS) published the Devon & Somerset Fire & Rescue Service's 2022 inspection report. The inspection report identified one Cause of Concern and 14 Areas for Improvement (AFIs). Of these AFIs, two have been linked to the Resources Committee.</p> <p>The paper appended to this report outlines the progress that has been made against the HMICFRS Areas for Improvement action plan since the last update to the committee in February 2023. The key highlights are that:</p> <ul style="list-style-type: none"> • One action within the areas for improvement action plan is marked as 'In Progress – Off Track'. This is due to the following factors: <ul style="list-style-type: none"> - 06b.01: Dependencies associated with the Target Operating Model • One action within the areas for improvement action plan is marked as 'Not Started – Off Track'. This is due to the following factors: <ul style="list-style-type: none"> - 06b.02: Dependencies associated with the Target Operating Model.
RESOURCE IMPLICATIONS	Considered within the Action Plan where appropriate.
EQUALITY RISKS AND BENEFITS ANALYSIS	Considered within the Action Plan where appropriate.
APPENDICES	A. HMI Resources Committee Update
BACKGROUND PAPERS	None

HMICFRS ACTION PLAN – RESOURCES COMMITTEE UPDATE

1. INTRODUCTION

- 1.1. On Wednesday 27 July 2022, His Majesty’s Inspectorate of Constabulary & Fire & Rescue Services (HMICFRS) published the DSFRS 2022 inspection report. The inspection report identified one Cause of Concern and 14 Areas for Improvement (AFIs).
- 1.2. This report provides an update on the Areas For Improvement action plan that has been produced following the inspection, which concluded in October 2021.

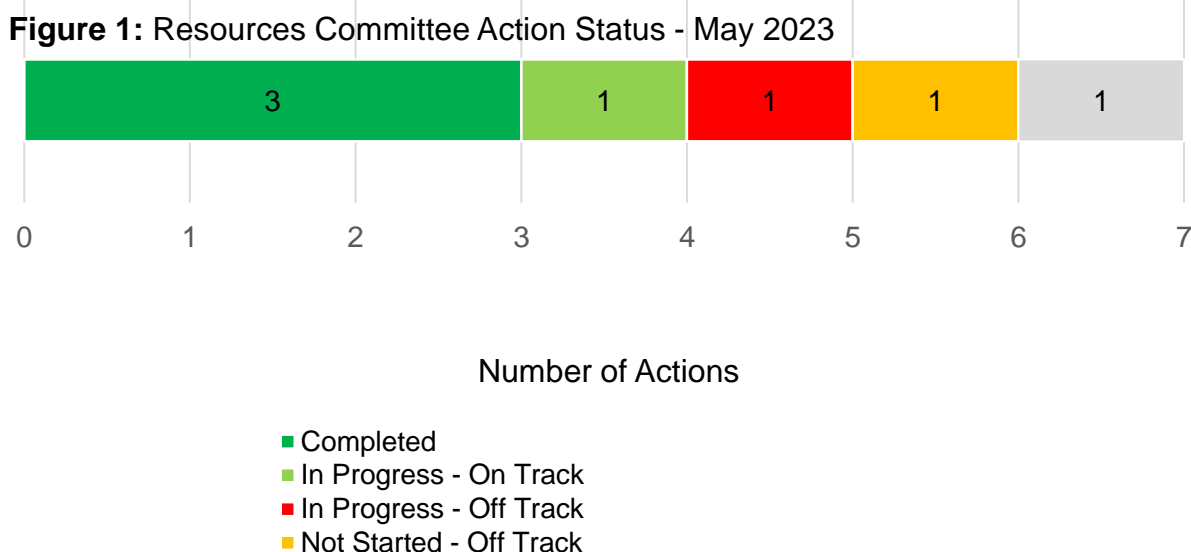
2. AREAS FOR IMPROVEMENT ACTION PLAN COMPLETION STATUS

- 2.1. Table 1 lists the Areas For Improvement linked to the Resources Committee and their individual implementation status.

Table 1:

Reference	Description	Target Completion	Status
HMI-2.2-202206a	The service needs to make sure that its <u>fleet</u> strategy is regularly reviewed and evaluated to maximise potential efficiencies.	31/01/2024	In Progress – On Track
HMI-2.2-202206b	The service needs to make sure that its <u>estates</u> strategy is regularly reviewed and evaluated to maximise potential efficiencies.	31/01/2024	In Progress – Off Track

- 2.2. Figure 1 below outlines the completion status of all actions designed to address the linked to the Resources Committee, as outlined above.



2.3. Table 2 below outlines the completion status of these actions in table view.

Table 2: Summary of progress against the individual actions					
Areas For Improvement (Resources Committee)					
Not started (on track)	Not started (off track)	In progress (on track)	In progress (off track)	Completed	Closed
1 * (↓ from 2)	1 (→ at 1)	1 (↓ from 2)	1 (→ at 1)	3 (↑ from 1)	0 (→ at 0)

* Please note that the action which has not yet started is the evidence and assurance required (for HMI-2.2-202206b) once all other actions have been completed.

3. **IMPROVEMENT AREAS WHICH ARE 'OFF-TRACK'**

3.1 Table 3 below outlines the improvement areas which are currently marked as 'In Progress – Off Track'.

Table 3:

Improvement Area	Status
HMI-2.2-202206b – Estates Strategy (Area for Improvement)	In Progress – Off Track
Factors impacting delivery	
The Estates strategy has been drafted and the Head of Estates is currently in discussion with the Director of Finance, People and Estates to ensure that it aligns to the Service's Target Operating Model. After this, the strategy will be reviewed against the Community Risk Management Plan.	